RECRUITMENT AND TALENT in PARIS REGION

Benefits from:

A large labor pool of talented and experienced top executives

- 35% of French executives
- 37.5% of French R&D employees are located in Paris Region

World-class research universities and business schools

- 385,000 in Paris Region’s public universities
- 26,200 PhD Students

707,000 students (Insee, 2017)

16 Public universities
70 “Grandes Ecoles” (elite schools), engineering and business schools

SAVE THE DATE
for the major Career Fair event in PARIS REGION
We help companies discover the market and provide a 360° crash course on doing business in Paris Region. Our personalized services include setting up your company, opening a bank account, finding your ideal office space, recruiting top talent, relocating your international staff, navigating the administration, and identifying financial partners.

**Our offer**

- **Help you define employees’ profiles and evaluate local salaries and fees**
- **Find the right ecosystem for your recruitment**
- **Share with you the calendar of the main job career fair in Paris Region**
- **Connect your company with relevant recruitment partners**

You’re looking for talent
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Help you define employees' profiles

- **Analysis** of your needs
- **Advise and support** you in the definition of the relevant profile

**DEGREES**

The degrees awarded in French higher education reflect a common European architecture. The LMD system—for Licence (bachelor), Master, and Doctorate—is based on the number of semesters completed after leaving secondary school and their equivalent in European credits under the European Credit Transfer and Accumulation System (ECTS)*.

- **LICENCE** = 6 semesters = 180 ECTS (Baccalauréat or equivalent + 3 years)
- **MASTER** = 10 semesters = 300 ECTS (Baccalauréat or equivalent + 3 years)
- **DOCTORAT** = 16 semesters (Baccalauréat or equivalent + 3 years)

*Crédits ECTS (European Credit Transfer System)
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Find the right ecosystem for your recruitment

- **Introduction** and **mobilisation** of the key public and private partners
- **Scheduling, attending** and **coordination** of the **meetings with**:

  - Engineering Schools
  - Business Schools
  - Universities
  - Alumni
  - Headhunters
  - Job Boards
  - PhD